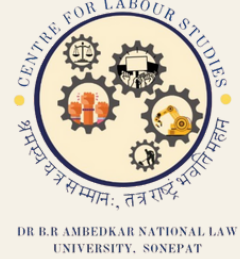




श्रम एवं रोजगार मंत्रालय
GOVERNMENT OF INDIA
**MINISTRY OF LABOUR &
EMPLOYMENT**



DR. B. R. AMBEDKAR NATIONAL LAW UNIVERSITY, SONEPAT

presents

FACULTY DEVELOPMENT PROGRAMME

(Virtual Mode)

On

LABOUR RIGHTS AND
HUMAN RIGHTS: *EMERGING
ISSUES & CHALLENGES*



SCAN HERE
TO REGISTER

ORGANIZED BY

CENTRE FOR LABOUR STUDIES, DBRANLU

in association with

V. V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

8TH-15TH

NOVEMBER 2025

VIRTUAL

MODE

ABOUT DR. B. R. AMBEDKAR NATIONAL LAW UNIVERSITY, SONEPAT



Dr. B.R. Ambedkar National Law University, Sonapat, established by the State Government of Haryana in 2019 through the State Legislature Act No. 15, stands as a premier institution reflecting India's commitment to justice and constitutional values. Strategically located with excellent connectivity to Delhi, the University currently offers B.A. LL.B. (Hons.), LL.M., and Ph.D. programmes, providing comprehensive legal education that combines academic rigour with ethical and social awareness. The University houses eleven specialized research centres, three dedicated cells, and a Legal Aid Clinic, fostering holistic legal education and community engagement. Its modern, eco-friendly campus integrates advanced facilities with inclusive design, embodying Dr. B.R. Ambedkar's vision of law as a means of social transformation through MoUs with reputed institutions. The University promotes collaboration and global exposure.

ABOUT CENTRE FOR LABOUR STUDIES, DBRANLU



The Centre for Labour Studies at Dr. B.R. Ambedkar National Law University, Sonapat was established to promote research, dialogue, and policy engagement in the field of labour laws and labour rights. Guided by its motto — “श्रमस्य यत्र सम्मानः, तत्र राष्ट्रं भवति महान्” (*Where labour is respected, the nation becomes great*), the Centre is devoted to upholding the dignity of labour and advancing the cause of social and economic justice.

Through its academic and outreach initiatives, the Centre seeks to bridge the gap between law, policy, and practice by bringing together academics, practitioners, industry, civil society, and government bodies. It endeavours to create an interdisciplinary platform for discussion and research on contemporary labour issues, while nurturing a culture of respect for work and workers. In keeping with its ethos, the Centre also undertakes initiatives such as community engagement and awareness drives under the banner of “Shramdaan, Mahadaan.”

ABOUT V. V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA



The V.V. Giri National Labour Institute (VVGnLI), originally conceived in 1962 and established in 1974 as an autonomous body under the Ministry of Labour and Employment, Government of India, serves as a premier national institution for labour research, training, and education. Renamed in 1995 in honour of Shri V.V. Giri, former President of India and an eminent trade union leader, the Institute has played a pivotal role in advancing labour studies in the country. Through its research, training programmes, publications, and consultancy services, VVGnLI addresses issues concerning both the organised and unorganised sectors. Its primary objective is to translate academic insights into practical applications for policy formulation, legislation, and action, thereby contributing to the protection and promotion of labour rights and ensuring a just and equitable role for workers in an egalitarian and democratic society.

ABOUT THE PROGRAMME

The Faculty Development Programme (FDP) on *Labour Rights and Human Rights: Emerging Issues & Challenges*, organised by the *Centre for Labour Studies, Dr. B.R. Ambedkar National Law University (DBRANLU)*, features a carefully curated schedule designed to provide participants with a comprehensive understanding of human rights and law.

The programme starts with an inaugural ceremony and a keynote address. It includes sessions on key topics such as the foundations of human rights, constitutional framework and the role of judiciary in protecting the rights of vulnerable groups, including women, refugees, persons with disabilities, and children. It also addresses current issues related to technology, AI, data privacy, compliance, and ethical concerns in enforcement.

The curriculum also delves into contemporary issues such as the impact of technology, artificial intelligence, data privacy, compliance, and ethical challenges in the enforcement of human rights. The programme concludes with written and practical assessments, followed by a valedictory ceremony and certification, ensuring a holistic and practice oriented learning experience.

This FDP aims to empower faculty members, research scholars, and professionals through interdisciplinary approaches, to enhance their teaching and research capabilities, and promote active academic engagement in the evolving domains of human rights law & labour law.



SUB THEMES

Human Development and the Protection of Workers' Rights

Role of Welfare Policies in protecting modern workman

Human Dignity and the Right to Work

Constitutional and Statutory Framework for Labour Rights in India

Impact of Globalisation and Liberalisation on Workers' Rights

Technological Disruption: Automation, AI, and Job Security

Gender Dimensions of Labour Rights: Equal Pay, Maternity Benefits, and Sexual Harassment at the Workplace

Role of Judiciary in Protecting Labour and Human Rights

Informal and Unorganised Sector Workers: Rights and Vulnerabilities

Environmental Sustainability and Labour Rights (green jobs, climate justice)

Occupational Health and Safety as a Human Right

Human dignity, decent work, and sustainable development – aligning policies with SDGs.

The Synergy of Labour Rights and Human Rights

WHO CAN ATTEND? ✨

The Faculty Development Programme (FDP) is open to *faculty members, research scholars, legal professionals, and practitioners, both from India and abroad*, who seek to augment their academic and professional understanding of human Rights and labour Law.

OBJECTIVES ✨

- To enhance participants' understanding of the conceptual, constitutional, and international dimensions of labour and human rights.
- To promote interdisciplinary engagement by integrating perspectives from law, economics, sociology, and public policy.
- To strengthen research and analytical competencies in addressing contemporary labour and human rights challenges.
- To provide pedagogical tools for effectively teaching and researching labour and human rights in higher education.
- To foster critical discussion on emerging issues such as gig work, workplace discrimination, occupational safety, and human dignity.

LEARNING OUTCOMES ✨

- Deeper understanding of the interrelationship between labour rights and human rights frameworks.
- Enhanced ability to undertake multidisciplinary and empirical research in labour and human rights.
- Strengthened capacity for rights-based teaching and policy development.
- Broader awareness of global best practices in labour and human rights enforcement.
- Development of a collaborative academic network among participants for continued engagement and research.



★ ESTEEMED SPEAKERS

Prof. (Dr.) S. Surya Prakash

*Vice-Chancellor
National Law Institute
University, Bhopal*



Prof. (Dr.) Dilip Ukey

*Vice-Chancellor
Maharashtra National
Law University, Mumbai*



Prof. (Dr.) Manoj Kumar Sinha

*Vice-Chancellor
Dharmashastra National Law
University, Jabalpur*



Prof. (Dr.) Devinder Singh

*Vice-Chancellor,
Dr. B.R. Ambedkar National
Law University, Sonapat*



Prof. (Dr.) B.T. Kaul

*Legal Expert & Academician
Former Chairman, Delhi
Judicial Academy*



Dr. Arvind

*Director General,
V.V. Giri National Labour
Institute, Noida*



★ ESTEEMED SPEAKERS



Dr. Onkar Sharma

*Advisor to Government of India &
State Governments
Former Chief Labour
Commissioner, GOI*



Shri Virjesh Upadhyay

*Chairperson, Governing Body, Dattopant
Thengadi National Board for Workers
Education and Development, Ministry of
Labour and Employment, GOI*



Prof. (Dr.) Uday Shankar

*Professor of Law,
Rajiv Gandhi School of Intellectual
Property Law, Indian Institute of
Technology, Kharagpur*



**Prof. (Dr.) Yashomati
Ghosh**

*Professor of Law,
India International University of
Legal Education and Research, Goa*



**Prof. (Dr.) Jeet Singh
Mann**

*Professor of Law,
National Law University, Delhi*



**Prof. (Dr.) Deepak Kumar
Srivastava**

*Registrar,
Hidayatullah National Law
University, Raipur*

★ ESTEEMED SPEAKERS



**Dr. Ellina Samantroy
Jena**

*Fellow,
V. V. Giri National Labour
Institute, Noida*



Dr. Ruma Ghosh

*Senior Fellow,
V. V. Giri National Labour
Institute, Noida*



Dr. Asha Verma

*Assistant Professor of Law ,
Gujarat National Law University,
Gandhinagar*



Dr. Balwinder Kaur

*Associate Professor and Director,
Centre for Labour Studies, Dr.
B.R. Ambedkar National Law
University, Sonapat*



Patron-in-Chief

Prof. (Dr.) Devinder Singh
*Vice-Chancellor,
Dr. B.R. Ambedkar National
Law University, Sonapat*



Patron

Prof. (Dr.) Ashutosh Mishra
*Registrar & Dean Academic Affairs,
Dr. B.R. Ambedkar National Law
University, Sonapat*



Programme Co-ordinator

Dr. Balwinder Kaur
*Associate Professor &
Director, Centre for Labour
Studies,*



Programme Co-coordinator

Mr. Aryan Khare
*Assistant Professor,
Dr. B.R. Ambedkar National
Law University, Sonapat*



Programme Co-ordinator

**Dr. Ellina Samantroy
Jena**
*Fellow,
V.V. Giri National Labour
Institute, Noida*

PROGRAMME DURATION & DETAILS

The Faculty Development Programme (FDP) on Human Rights and Law at DBRANLU runs for *eight days, comprising a total of 30 hours of academic engagement. Two sessions will be held daily in the afternoon, each lasting 1.5 or 2 hours.* These sessions will include lectures, interactive discussions, and case studies to encourage active participation.

The programme starts with an inaugural ceremony and a keynote address. It includes sessions on key topics such as the foundations of human rights, constitutional framework, judicial remedies, and the rights of vulnerable groups. This covers labour, women, refugees, persons with disabilities, and children. It also addresses current issues related to technology, AI, data privacy, compliance, and ethical concerns in enforcement.

The FDP concludes with a written and practical evaluations on the final day, followed by a valedictory and certification ceremony. The participants must maintain at least 70% attendance and complete assessments to receive certification. This structure aims to improve research skills, enhance teaching abilities, and promote collaboration among faculty members, research scholars, and legal professionals involved in human rights law.

REGISTRATION GUIDELINES

- For registration, please fill out the [Google Form](#) after paying the requisite fee. The details of the same are provided hereinbelow.
- Please provide an active email ID and WhatsApp number on which the link to join the online sessions will be sent.
- Sessions will be conducted via Google Meet
- Registration is mandatory for all the participants, and the fee for the same is non-refundable.
- Each participant shall receive a Certificate of Completion subject to fulfilment of attendance criteria and confirmation of Registration.

- The Certificates will be shared via email on the registered email ID.
- *Last date to register: Thursday, 06 November 2025*

REGISTRATION FEE & MODE OF PAYMENT

Category	Affiliation	Registration Fee
Faculty Members & Research Scholars	DBRANLU	₹1000
Faculty Members, Research Scholars & Professionals	Other Institutions	₹2500
Faculty Members, Research Scholars & Professionals	Foreign Nationals	USD 57

- Requisite payments are to be made via online mode using the account details mentioned below. Proof of payment, along with a valid transaction ID, must be attached to the registration form.

LINK TO REGISTRATION FORM

- **ACCOUNT DETAILS**

Bank Name: HDFC Bank Ltd.

Account Holder Name: Registrar, Dr. B.R. Ambedkar National Law University, Seminar Account

Account Number: 50100156483861

IFSC: HDFC0003433

CERTIFICATES & EVALUATION



The Faculty Development Programme (FDP) will include both written and practical assessments to comprehensively evaluate participants' understanding and engagement in the course.

To qualify for the certificate, *participants must attend at least 70% of the sessions. Certificates will be given only to those who meet the evaluation and attendance criteria.*



DETAILED SCHEDULE

Day & Date	Time	Session	Theme	Resource Person
Saturday, 8th November 2025	10:00 -1:00 PM	Inaugural Ceremony & Keynote Address	Human Development and the Protection of Workers’ Rights	Prof. (Dr.) S. Surya Prakash Prof. (Dr.) Devinder Singh Dr. Arvind, Director General,V.V. Giri National Labour Institute. Prof. (Dr.) Ashutosh Mishra
	2:00 – 4:00 PM	Session 1	Constitutional and Statutory Framework for Labour Rights in India	Prof. (Dr.) Uday Shankar
Sunday, 9th November 2025	10:00 – 11:30 AM	Session 2	Role of Welfare policies in protecting the modern workman	Dr. Ruma Ghosh
	12:00-2:00 PM	Session 3	Impact of Globalisation and Liberalisation on Workers’ Rights	Shri Virjesh Upadhyay
Monday, 10th November 2025	3:00 – 4:30 PM	Session 4	Human Dignity and the Right to Work	Prof. (Dr.) Manoj Kumar Sinha
	5:00-7:00 PM	Session 5	Technological Disruption: Automation, AI, and Job Security	Prof. (Dr.) Yashomati Ghosh

DETAILED SCHEDULE

Date	Day	Time	Session	Theme	Resource Person
Tuesday, 11th November 2025		3.00 – 4.30 PM	Session 6	Environmental Sustainability and Labour Rights (green jobs, climate justice)	Prof (Dr.) Jeet Singh Mann
		4:45 – 6:45 PM	Session 7	Role of Judiciary in Protecting Labour and Human Rights	Prof. (Dr.) Deepak Kumar Srivastava
Wednesday, 12th November 2025		3:00 – 5:00 PM	Session 8	Gender Dimensions of Labour Rights: Equal Pay, Maternity Benefits, Sexual Harassment at Workplace	Dr. Ellina Samantroy Jena
		5:15 – 7:15 PM	Session 9	Informal and Unorganised Sector Workers: Rights and Vulnerabilities	Dr. Asha Verma
Thursday, 13th November 2025		3:00 – 5:00 PM	Session 10	Human dignity, decent work, and sustainable development – aligning policies with SDGs	Prof. (Dr.) B.T. Kaul
		5:15 – 7:15 PM	Session 11	Occupational Health and Safety as a Human Right	Dr. Onkar Sharma

DETAILED SCHEDULE

Date	Day	Time	Session	Theme	Resource Person
Friday, 14th November 2025		3:00 – 4:30 PM	Session 12	Child Labour Policies in India: Assessing the Challenges of Implementation and Enforcement	Prof. (Dr.) Devinder Singh
		4:45 – 6:45 PM	Session 13	Evaluation	Dr. Balwinder Kaur
Saturday, 15th November 2025		10:00-1:00 PM	Session 14 & Valedictory Ceremony and Certification	The Synergy of Labour Rights and Human Rights	Prof. (Dr.) Dilip Ukey Prof. (Dr.) Devinder Singh Prof. (Dr.) Ashutosh Mishra



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CONTACT US :

For any further queries, please contact us at labourstudies@dbbranlu.ac.in or reach out to programme co-coordinator or any member of the Centre for Labour Studies using the contact details provided below.

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