



**MAHARISHI
UNIVERSITY**



**FRIEDRICH
EBERT
STIFTUNG**



3rd Maharishi Mahesh Yogi International Conference *on*

**Comparative Labour Laws
in South-Asia: Labour
and Management Perspective**

28th - 29th August, 2023

Organised by

- Maharishi Law School
- Maharishi School of Business Management
- National Labour Law Association
- Friedrich Ebert Stiftung (Germany)

In Collaboration with

Indian Industrial Relations Association, New Delhi (IIRA); Social Security Association of India, New Delhi (SSAI); International Society for Labour and Social Security Law, (ISLSSL); ILO (TBC); and FES India (TBC); AIOE (TBC)





CONFERENCE COMMITTEE

Convenors

Dr. K. B. Asthana Dean, Maharishi Law School Phone: +91 9289460910	Prof. (Dr.) Smita Mishra Deputy-Dean Academics & Dean, Maharishi School of Business Management Phone: +91 8802904109
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Co-convenors

Dr. Annu Bahl Mehra Deputy-Dean Maharishi Law School Phone:+91 9210303690	Dr. Aditya Yadav Deputy-Dean Maharishi School of Business Management Phone: +91 8954186733
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Members

Mr. Kamshad Mohsin Assistant Professor Maharishi Law School	Dr. Neha Agarwal Assistant Professor Maharishi School of Business Management
Dr. Ritu Meena Assistant Professor Maharishi Law School	Dr. Honey Gupta Assistant Professor Maharishi School of Business Management
Mr Vikas Sharma Assistant Professor, Maharishi Law School	Dr. Deependra Pathak Assistant Professor Maharishi Law School
Mr. Sumar Malik Assistant Professor Maharishi Law School	Mr. Arun Kumar Assistant Professor Maharishi Law School

ABOUT THE CONFERENCE

The year 2020 was a defining period for countries, particularly, in South Asia. The COVID-19 pandemic caused not only a large number of deaths and displacements but also hastened the process towards digital centred business models. The rapid growth of the platform economy, MSMEs, and consumers' preference for online shopping, etc. have created conditions that are entirely different from the conditions for which the prevailing labour laws were enacted. Additionally, the havoc caused by turbulence, both natural (such as flood and drought) and manmade (such as political, trade and religious) have collectively caused humanitarian crises. These developments are having a detrimental effect on the workers, their employability, and rights at work. In this background, it is imperative for the national governments in the sub region to understand the ongoing trends in the world of work, examine working of the social dialogue institutions, and amend the existing labour / employment laws so that the same are in tune with the ongoing changes. No doubt, many of the countries in the Sub region have already taken measures with a view to overcome the crisis.

THEMES OF THE CONFERENCE

1. Social Security in South Asia
2. Current Crisis in Labour Law
3. Labour Law Reforms: Issues & Challenges
4. Enforcement of Labour Rights
5. International Labour Standards in South Asia
6. Employment of Women
7. Job Security in South Asia
8. Collective bargaining in South Asia
9. Trade Unions in South Asia
10. Minimum Standards of Employment in South Asia
11. Occupational Safety and health in South Asia
12. Legal Protection of unorganized workers
13. Migrant Labour in South Asia
14. Impact of COVID on Labour and Labour Law
15. Resolution of Industrial Disputes
16. Right to form Union and go on Strike
17. Management of Contract Labor and Outsourcing
18. Ease of doing business and Labour Law
19. Sustainability and Labour Law
20. Workers' Participation in Management
21. Corporate Social Responsibility and its utilization in social security fun for unorganized workers
22. Labour Law compliances for Start-ups
23. Human Rights and Businesses
24. Legal aspects drive Work Life Balance of Employees
25. Stakeholders legal protection during Bankruptcy and Insolvency
26. IPR and Product & Process Layout
27. Challenges and Opportunities of involvement of AI in Business
28. Management aspects of Indian Ethos
29. Legal Aspects of managing Tourism Industry
30. Legal protections to Service Industry
31. Any topic (Multi-disciplinary or inter-disciplinary) related to theme can also be accommodated

ABOUT MAHARISHI UNIVERSITY OF INFORMATION TECHNOLOGY

The Maharishi University of Information Technology (MUIT) was established under the MUIT Uttar Pradesh Act, No. 31 of 2001 Notification No. 573 dated 06 October, 2001. Maharishi University has developed phenomenally since its inception to be recognized as a premier University in the country today. It offers Bachelor, Master and Doctoral programmes in one of the widest range of disciplines, including Science, Commerce, Management, Humanities, Pharmacy, Engineering, Animation, Journalism & Mass Communication, Law and Enrichment Courses. Our goal for every student is enlightenment — the systematic development of full potential from within. This is the key to true fulfillment in daily life and any career.

Law is not a profession, but a responsibility towards achieving a just society by securing rights of individual as enshrined in National Constitution and international conventions. At the Maharishi Law School, we aim to shape students into such individuals. Law as a profession covers more than courtrooms and trials. As a part of this profession, one gains knowledge of diverse subjects that not only boost their career, but also shape them as a citizen of today's progressive society. As one of the leading Law schools in Delhi NCR, we not only offer an in-depth knowledge of law and changing legal systems, but also help enhance creativity, analytical skills, research skills, logical thinking, and interpersonal skills in students.

Maharishi School of Business Management endeavours to provide the best quality and industry-based education for better future and career. The school consistently emphasizes on concept building, skilled based education, industry exposure and developing entrepreneurial temperament along with inculcating managerial skills via various industry-academic interface. The impact of the rapid pace of transformation in business and industry has triggered an executive mindset. Business Management provides the required skills to understand and manage the market challenges efficiently. The school continuously focuses on learning of modern, innovative teaching pedagogy along with upgradation of faculty with the latest trends.

ABOUT THE NATIONAL LABOUR LAW ASSOCIATION

The National Labour Law Association was established in 1980 with Hon'ble Justice Dr. Nagendra Singh of the International Court of Justice as the President and the then Chief Justice of India as its Chief Patron. Its objective is to provide a forum for a free and frank exchange of ideas and experiences among the employers, workers/employees, the professionals and the experts, as well as the Government officials to facilitate application of relevant laws in right perspective. The Ministry of Labour of the Government of India has conferred it the "Consultative Body Status" on it' 'In 1983 the Association set up an Institute of Industrial Relations and Personnel Management. The NLLA is affiliated to the International Society of Labour and Social Security Law, Geneva (ISLSSL) & acts as its National Chapter for India.

The NLLA, ever since its inception, has been engaged in promoting effective understanding of labour / employment laws in an ever-changing business environment. The activities undertaken includes research and their disseminations

among social partners, lawyers, academic and government departments / officials at national and state levels. Its activities also include holding discourses on issues of topical importance, such as labour law reforms, human and business rights, meetings and seminars, newsletter, training programs and research. The NLLA has so far organized over 300 Seminars, Workshop and discussions on variety of subjects such as in Industrial Relations Law, Child labour , Women workers and Constitutional Law, Right to Information, Disinvestment, Industrial Jurisprudence, Contract Labour, Public sector enterprises –Disciplinary procedure, and among others adjudication’.

CONFERENCE VENUE

Sector 110, Noida, PO- Maharishi Nagar, Gautam Budh Nagar, (U.P.) 201304, India
Phone: +91 11 66763870 | **Website:** muitnoida.edu.in

Mode : Hybrid Mode

GUIDELINES FOR CONFERENCE PAPERS

The Authors should apply research skills and appropriate research methodology. The research paper should be thematic, and desired to be linked to the sub themes. The length of the abstract should not be more than 500 words. It must be typed in Times New Roman, Font Size 12 on A4 size paper, and margin on all sides with 1.5 line spacing using MS Word application. The Citation Pattern should be as per Blue book pattern or APA style.

Footnotes should follow SILC standard of footnoting. Endnotes are not allowed. At the beginning of the paper, there should be a brief profile of the author with E mail ID, contact number, and address / affiliation.

The plagiarism of research paper should be less than 20%. The plagiarism will be checked by Editorial Committee.

Registration Fees

For Offline Mode

- Academician/Advocate/Industry Expert: Single Author: ₹ 1000 INR (With Co-Author: ₹1200 INR)
- Research Scholar/Student Single Author: ₹ 700 INR (With Co-author: ₹ 1000 INR)

For Online Mode

- Single Author: ₹ 1200
- Co-Author: ₹ 1400

Perks to be given to Participants

- Best Research Paper Award (Certificate & Memento)
- Participation/ Presentation Certificate will be provided.
- Selected papers will be published in UGC CARE JOURNAL/ ISBN/Maharishi Journal of Law and Society. (Publication charges for UGC/ISBN shall be borne by the participants only.)

ACCOMMODATION

The accommodation can be provided to the Participants only on first cum first serve basis. The room will be on twin sharing basis. The participant has to inform twenty days in advance and required to pay the accommodation charges as per the university norms. Once registered for accommodation the refund cannot be claimed.

No TA & DA shall be provided to the participants.

PAYMENT GATEWAY

UPI Link

Registration Link: <https://payment.monteage.in/ICRegistration>

Sponsorship Link: <https://payment.monteage.in/Sponsorship>

Upload your abstract and payment receipt: <https://forms.gle/Kw3Ru4judSyWyrn8>

Send Your Paper at: mlsmuitconference@gmail.com

IMPORTANT DEADLINES

- Abstract submission 30th July, 2023
- Registration 30th July, 2023
- Full paper submission 10th August, 2023

If any query participant may contact at: mlsmuitconference@gmail.com

ORGANISING COMMITTEE

Chair: Dr. Pravin Sinha, President, National Labour Law Association, Delhi Co Chairs: Prof. (Dr.) B. P. Singh, Vice Chancellor, Maharshi University of Information Technology, NOIDA , Uttar Pradesh; and Mr. Anup Srivastava, Project Advisor (L&IR), FES - India

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CONFERENCE DIRECTORS

Prof. (Dr.) S. C. Srivastava, Secretary General,
National Labour Law Association, New Delhi 110092;

Dr. Trapty Agarwal, Dean Academics
Maharishi University of Information Technology, Noida